Investing for Success

Under this agreement for 2019
Bundaberg State High School will receive

$833,986

This funding will be used to

- Continue to improve percentage of students achieving results that are at or above National Minimum Standards (NMS) in NAPLAN for Year 7 and Year 9 students in reading and numeracy. This year we again aim for at least 98% of students above NMS in both areas.
- Continue to develop the performance of students achieving results in the Upper 2 Bands (U2B) in NAPLAN. 20% in U2B in Years 7 and 9 remains our target.
- Aim for at least 90% A-C academic attainment in reporting across all subjects in all year levels by end of 2019.
- Continue with the whole school reading framework from Years 7-12.
- Continue our Rapid Reading Program started with Years 7/8/9 in 2016. This year, we continue to work with Year 10
- Facilitate 100% Queensland Certificate of Education (QCE) / Queensland Certificate of Individual Achievement (QGCA) outcomes.
- Begin a coaching framework using a team of core teachers to work with beginning and new teachers.

Our initiatives include

- Continuing professional development of staff in reading strategies to enable delivery of whole school reading framework from Years 7-12
- Continuing implementation of Rapid Reading Program with all identified students in Years 7-10
- Focused lessons for literacy and numeracy based on cohort/class/individual requirements
- NAPLAN preparation program with students receiving results in the Upper 2 Bands
- Professional development of staff in teaching students how to demonstrate "what they know"
- Literacy and numeracy coaches to work in classrooms with teachers
- Coaching staff in providing feedback from observations of professional practice
- Continuing to inform parents about how to support student academic improvement

Our school will improve student outcomes by

<table>
<thead>
<tr>
<th>Actions</th>
<th>Investment</th>
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<tbody>
<tr>
<td>Providing coaches in Literacy / Numeracy / Pedagogy to work with staff and classes and lead agendas</td>
<td>$ 200,000</td>
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<tr>
<td>Engaging trained staff to deliver the rapid reading program across Years 7-9</td>
<td>$ 455,000</td>
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<tr>
<td>Continue to upskill staff in numeracy and literacy and professional classroom practice</td>
<td>$ 33,986</td>
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<td>Upper 2 Bands targeted programs</td>
<td>$ 45,000</td>
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<td>Resources to deliver rapid reading, whole school reading framework and various intervention programs</td>
<td>$ 30,000</td>
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<tr>
<td>Intervention programs for students at risk of disengaging / non completion of QCE</td>
<td>$ 70,000</td>
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Karen McCord
Principal
Bundaberg SHS

Tony Cook
Director-General
Department of Education

* Funding amount estimated on 2018 data. Actual funding will be determined after 2019 enrollment data are finalised. Actual expenditure may be varied due to changes in finalised 2019 enrollment data and student learning needs.